***TERMS OF REFERENCE***

***LAWYER***

***OF STATE-OWNED ENTERPRISES REFORM***

For a long time after Ukraine regained its independence, successive governments in Ukraine have shown a lack of attention to SOEs. As a result, this sector of the Ukrainian economy has barely undergone any changes. Therefore, the low efficiency of SOEs is a glaring consequence of ignoring the problem for the past twenty-four years and the key reason for the need of reform.

State-owned enterprise (SOE) reform pursued two goals: improve the efficiency of SOEs through better governance practices and start transparent privatization on non-strategic SOEs. The key initiatives include: 1) corporate governance and transparency in line with OECD recommendations (independent supervisory boards, including for Naftogaz, more stringent and mandatory audit requirements for largest SOEs, public annual and quarterly reports on performance of TOP100 SOEs); 2) appointment of new CEOs through open and competitive process and market salaries for top managers of SOEs; 3) restructuring and corporatization of largest SOEs; 4) better financial plans and clear objectives for SOEs; 5) triage of all enterprises into those which are subject to privatization, liquidation or which are strategic and should be governed by the State.

Operations

* Legal support of the reforms and activity of the SOE Reload team;
* Preparation and legal analysis of draft laws, regulations, orders and other legal acts with regard to the reforms prepared by SOE Reload team;
* Negotiations and presentation of the projects drafts within line ministires, ministry’s departments, the Parliament's committees, Member of Parliaments, various organisations.
* Coordination of the activity of outside counsels, supervising them

Qualifications and Experience

The incumbent is expected to have the following qualifications:

* Master’s University Degree in Law from the reputable Ukrainian Universities;
* Preferably at least 5 years of experience as in house lawyer or lawyer at the law firms;
* At least 6 months of practice in reform teams is a plus;
* Fluency in English, Russian and Ukrainian
* Understanding of the reform agenda, especially corporate governance, privatization, liquidation
* Ability to work overtime and under tough deadlines