

TERMS OF REFERENCE
REGIONAL HEALTH CARE AND MEDICINE EXPERT
FOR THE NATIONAL CHILD CARE DEINSTITUTIONALIZATION REFORM
WITHIN THE PROJECT MANAGEMENT OFFICE UNDER THE MINISTRY OF HEALTH OF UKRAINE

ToR Date of Issuance:	Oct 22, 2018
Due Date for Applications:	Nov 2, 2018

PRSM is committed to providing equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability or status as a veteran with respect to policies, programs, and activities.

Background

Professionals for Reform Support Mechanism (PRSM) provides human resource support – from managers to technical experts – to critical reform initiatives undertaken by national governmental agencies. PRSM is a multi-donor platform which improves coordination of donor efforts for greater impact and avoids overlap of donor funding. It does not support routine work of the Government of Ukraine that is normally managed by the civil service. To do this, PRSM:

- **Selects initiatives** based on clearly defined links to reform initiatives;
- Ensures transparent **recruitment** of human resources;
- Manages the **contracting** and payment of human resources;
- Provides financial **reports** for donors;
- **Monitors** initiatives for results.

Reform Initiative

To assist Ukrainian government with implementation of the National Strategy for the Reform of the Institutional Care and Upbringing of Children for 2017-2026, EDGE has engaged a group of legal and technical experts that work alongside the personnel of Ministry of Health, Ministry of Social Policy, Ministry of Education and the Commissioner's Office for Children's Rights.

The engaged experts provide independent consultations, assist these national institutions with planning, implementing and communicating reform of the institutional care and upbringing of children taking into account the international standards, and best practices in this area.

Position Summary

Regional Health Care and Medicine Expert will work alongside the personnel of the Ministry of Health of Ukraine to provide consultations and assist the Ministry with the development of approaches/models of transformation of Children's Houses into rehabilitation and palliative care centers for children considering the needs of the regions and resources of the institutions.

Preferred Qualifications and Skills:

- Master's degree in Medicine, Sociology, Public administration or management or other education with relevant practical experience;

HUMAN RESOURCE SUPPORT FOR CRITICAL REFORM INITIATIVES

- High level of knowledge of childcare deinstitutionalization (DI) process, DI international practices, children's right legislation, and full understanding of current challenges in Ukraine in this sector;
- Strong analytical and data gathering skills;
- Experience in project management and strategic planning (preferable);
- Experience in conducting studies/surveys on social issues (preferable);
- Experience of working in international organizations at national or regional levels;
- High level of Ukrainian and English language competency.

Indicative duties and responsibilities:

- Provision of guidance and support to the staff of selected Children's Houses in two pilot regions for development and testing the approaches/models of transformation of Children's House into rehabilitation and palliative care centers for children;
- Conducting capacity building activities for key stakeholders on best approaches/models of transformation of Children's House into rehabilitation and palliative care centers for children;
- Development of recommendations on best approaches/models to be taken for transformation of Children's House into rehabilitation and palliative care centers for children considering needs of the regions and resources of the institutions that are being transformed. Recommendations should include mechanisms for decision-making process regarding the placement of children in centers in compliance with their best interests, requirements to staff, equipment of the centers and the content of services being provided.

Contract Duration and Timing

Full-time position. The total duration of the consultancy is expected to be 6 months with possible extension. Office based in Kyiv.

To apply

Submissions must be prepared in English and delivered electronically **by 17:00 Kyiv time on November 2, 2018** to the following address: prsm@fsr.org.ua. We do not welcome unsolicited phone calls.

All submissions must include:

- 1) Applicant's CV;
- 2) Applicant's brief letter of interest indicated related experience and achievements.

Please ensure to state **Regional Health Care and Medicine Expert for DI Reform** in the e-mail subject line.

Applications received after the indicated deadline or without letter of interest will not be reviewed and considered.

Shortlisted candidates will be contacted after November 6, 2018.