

**TERMS OF REFERENCE  
DEVELOPMENT SPECIALIST  
FOR THE PROZORRO.SALE SOE ESTABLISHMENT UNDER THE MINISTRY OF ECONOMIC DEVELOPMENT  
AND TRADE OF UKRAINE**

ToR Date of Issuance:	<b>October 18, 2018</b>
Due Date for Applications:	<b>November 9, 2018</b>

*PRSM is committed to providing equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability or status as a veteran with respect to policies, programs, and activities.*

### Background

**The Professionals for Reform Support Mechanism (PRSM)** provides human resource support – from managers to technical experts - to critical reform initiatives undertaken by national governmental agencies. PRSM is a multi-donor platform, which improves coordination of donor efforts for greater impact and avoids overlap of donor funding. It does not support routine work of the Government of Ukraine that is normally managed by the civil service. To do this, PRSM:

- **Selects initiatives** based on clearly defined links to reform initiatives;
- Ensures transparent **recruitment** of human resources;
- Manages the **contracting** and payment of human resources;
- Provides financial **reports** for donors;
- **Monitors** initiatives for results.

### Reform Initiative

The goal of the current reform initiative is to further scale-up the Prozorro.Sale electronic trading system by means of introduction of three new auctions:

- 1) land leasing;
- 2) state railway service property disposal and cargo carriages leasing;
- 3) disposal of property of insolvent entities.

Those are the new areas of the public property management for the state-owned enterprises and governmental authorities. This initiative will result in development and set-to-run in the fully operating mode of the new auction procedures of the Prozorro.Sale Electronic Trading System.

### Position Summary:

**Development Specialist** will be responsible for performing code governance for ProZorro.Sale solution.

### Preferred Qualifications and Skills:

- Experience with Python (2+ years);
- Experience with openprocurement api;
- Experience with openprocurement.buildout;
- Experience with \*nix OS (Fedora linux preferred) (2+ years);
- Experience with AWS;
- Experience with devops tools: git, Jenkins, Ansible;

- Understanding of containerisation technologies;
- Experience of writing technical documentation;
- Free spoken and written Ukrainian, English and Russian;
- High level of motivation, proactive position, and orientation on result in work;
- Ability to work in a team, high level of communicative skills;
- Time management skills.

### Indicative duties and responsibilities:

- Documenting solution;
- Analysing code and providing propositions for optimization and refactoring;
- Performing minor development.

### Contract Duration and Timing:

Full time position based in Kyiv or remotely. The contract duration is expected to be 6 months with possible extension.

### To apply:

Submissions must be prepared in English and delivered electronically **by 17:00 Kyiv time on November 9, 2018** to the following address: [prsm@fsr.org.ua](mailto:prsm@fsr.org.ua). We do not welcome unsolicited phone calls.

All submissions must include:

- 1) Applicant's CV;
- 2) Applicant's brief letter of interest indicated related experience and achievements.

Please ensure to state **Development Specialist (ProZorro.Sale)** in the e-mail subject line.

Applications received after the indicated deadline or without letter of interest will not be reviewed and considered.

*Shortlisted candidates will be contacted after November 13, 2018.*