

## PROFESSIONALS FOR REFORM SUPPORT MECHANISM

#### **HUMAN RESOURCE SUPPORT FOR CRITICAL REFORM INITIATIVES**

# TERMS OF REFERENCE LEGAL / POLICY EXPERT

### FOR THE DEVELOPMENT AND LAUNCH OF THE NATIONAL EDUCATIONAL DIGITAL PLATFORM (E-PLATFORM) UNDER THE MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

ToR Date of Issuance:

Due Date for Applications:

June 20, 2018

July 6, 2018

PRSM is committed to providing equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability or status as a veteran with respect to policies, programs and activities.

#### **Background**

The Professionals for Reform Support Mechanism (PRSM) provides human resource support – from managers to technical experts – to critical reform initiatives undertaken by national governmental agencies. PRSM is a multi-donor platform, which improves coordination of donor efforts for greater impact and avoids overlap of donor funding. It does not support routine work of the Government of Ukraine that is normally managed by the civil service. To do this, PRSM:

- Selects initiatives based on clearly defined links to reform initiatives;
- Ensures transparent recruitment of human resources;
- Manages the contracting and payment of human resources;
- Provides financial reports for donors;
- Monitors initiatives for results.

#### **Reform Initiative**

National Educational Digital Platform is a key component of the New Ukrainian School.

The reform was kickstarted by the new Law on Education. According to the Law, new competency-based and values-oriented curricula has to be imposed. Public management will be decentralized, schools and teachers get more autonomy. Teacher role, tasks and responsibilities will be revised. New opportunities for private and other types of schools will be introduced, while teacher training market will be liberalized. New market of modern learning resources, materials and technologies needs to be built virtually from the scratch.

This transition towards universal learning design, competency-based curriculum, enquiry-based learning is hindered by a number of factors. First of all, teachers lack relevant qualifications while supply of modern teacher training programs is limited. The educational content market is dominated by traditional paper publishers. The market of digital learning resources is in its inception.

As a result, parents are not happy with quality of learning resources. 30% of respondents cite 'lack of quality and engaging textbooks' as an important problem of secondary education in a recent survey . 29% are worried with schools providing knowledge which is not relevant to life, and 26% - outdated teaching methods and techniques.

The National Educational Digital Platform will provide teachers with online training, digital learning resources, learning management capabilities. Cutting-edge educational technology and modern content

will help teachers and students to create personalized learning experience through multiple learning profiles, developmental theories and their implications for practice, enable them to assess and employ a variety of teaching strategies to meet individual needs of each and every student.

#### **Position Summary**

**Legal / Policy Expert** will ensure compliance and provide legal advisory during the project, draft regulations and other sub-laws.

#### **Preferred Qualifications and Skills:**

- Master of Law;
- 3+ years of legal practice;
- Experience in public procurement;
- Strong knowledge of regulation of secondary education, educational technology;
- Strong analytical, communication and presentation skills;
- Intellectual law experience in digital sphere is a big plus;
- Background in Public or Business Administration is a plus;
- Experience in public management of secondary education and/or innovations is a plus;
- Working English is a plus.

#### Indicative duties and responsibilities:

- Audits legal framework of production, revision, selection, procurement and use of digital learning resources in secondary education system;
- Drafts policy recommendations and regulations based on suggestions put forward by BA and IT expert;
- Liaises with MoES departments and directorates general;
- Manages flow of legal documentation;
- Reviews and edits solicitation documents, including product requirements, contracts, etc.;
- Provide legal expertise in intellectual property to guaranty lawful transition of the National Educational Digital Platform and all its components under the jurisdiction of MoES.

#### **Contract Duration and Timing**

Full-time position based in Kyiv. The total duration of the consultancy is expected to be 1 year (6+6 months) with possible extension.

#### To apply

Submissions must be prepared in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and delivered electronically **by 17:00 Kyiv time on July 6, 2018** to the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mailto:prepared">prepared</a> in English and Delivered electronically by the following address: <a href="mai

#### All submissions must include:

- 1) Applicant's CV;
- 2) Applicant's brief letter of interest indicated related experience and achievements.

Please ensure to state **Legal / Policy Expert** in the e-mail subject line.

Applications received after the indicated deadline or without letter of interest will not be reviewed and considered.

Shortlisted candidates will be contacted after July 10, 2018.