

TERMS OF REFERENCE
INCLUSIVE EDUCATION DEVELOPMENT EXPERT
FOR THE NATIONAL CHILD CARE DEINSTITUTIONALIZATION REFORM WITHIN THE PROJECT
MANAGEMENT OFFICE OF THE MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

ToR Date of Issuance:	August 14, 2018
Due Date for Applications:	August 31, 2018

PRSM is committed to providing equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability or status as a veteran with respect to policies, programs, and activities.

Background

Professionals for Reform Support Mechanism (PRSM) provides human resource support – from managers to technical experts – to critical reform initiatives undertaken by national governmental agencies. PRSM is a multi-donor platform which improves coordination of donor efforts for greater impact and avoids overlap of donor funding. It does not support routine work of the Government of Ukraine that is normally managed by the civil service. To do this, PRSM:

- **Selects initiatives** based on clearly defined links to reform initiatives;
- Ensures transparent **recruitment** of human resources;
- Manages the **contracting** and payment of human resources;
- Provides financial **reports** for donors;
- **Monitors** initiatives for results.

Reform Initiative

To assist the Ukrainian Government with implementation of the National Strategy for the Reform of the Institutional Care and Upbringing of Children for 2017-2026 PRSM is looking for a group of legal and technical experts that will be embedded within the Ministry of Health, Ministry of Social Policy, Ministry of Education and the Commissioner's Office for Children's Rights.

The engaged experts will work alongside the personnel of these national institutions to provide consultations and assist with the development of the necessary regulations, systems as well as building up capacity within these institutions to plan, implement and communicate reform of the institutional care and upbringing of children taking into account the international standards and best practices.

Position Summary

Inclusive Education Development Expert will operate to fulfill the goals of the Child Care Deinstitutionalization Reform in Ukraine ("DI Reform") by providing assistance with the planning, implementation and monitoring of the reform in the context of inclusive education development.

Preferred Qualifications and Skills:

- Advanced university degree in social work, pedagogy, juridical or other education with relevant practical experience;

HUMAN RESOURCE SUPPORT FOR CRITICAL REFORM INITIATIVES

- Minimum 5 years of professional work experience in education sector and child care reform at the national or international levels;
- Experience in the design, cost calculation and implementation of inclusive education programs;
- Experience in legislative drafting preferred;
- Strong familiarity of international experience with inclusive education systems and policies, experience in developing inclusive education policy framework is an asset;
- Excellent analytical and written skills;
- High level of Ukrainian and English language competency.

Indicative duties and responsibilities:

- Cooperate with the key structural units of the Ministry of Education and Science of Ukraine and with other stakeholders to assist with the implementation of the Action Plan for the 1st Stage and development of the Action plan for the 2nd Stage of the National Strategy for Child Care Deinstitutionalization Reform for 2017-2026 in the context of inclusive education development;
- Monitor the operation of the inclusive resource centers, develop the methodological guidelines for the setup and operationalization of said centers in the given communities;
- Develop the Multiagency Cooperation Algorithm for the bodies and institutions in the field of education, healthcare and social welfare and experts for community-based social work, to ensure effective identification, referral and management of cases of children with special learning needs or disabilities;
- Contribute to the elaboration and improvement of the draft regulations that serve to ensure the fulfillment of the Action Plan for Stage 1 of the Strategy in terms of the inclusive education development.

Contract Duration and Timing

Full-time position. The total duration of the consultancy is expected to be 6 months with possible extension. Office based in Kyiv.

To apply

Submissions must be prepared in English and delivered electronically **by 17:00 Kyiv time on August 31, 2018** to the following address: prsm@fsr.org.ua. We do not welcome unsolicited phone calls.

All submissions must include:

- 1) Applicant's CV;
- 2) Applicant's brief letter of interest indicated related experience and achievements.

Please ensure to state **Inclusive Education Development Expert for DI Reform** in the e-mail subject line.

Applications received after the indicated deadline or without letter of interest will not be reviewed and considered.

Shortlisted candidates will be contacted after September 4, 2018.