



## TERMS OF REFERENCES

**COMPANY: AGRITEAM CANADA CONSULTING LTD (Ukraine Office)**

**PROJECT: Support to Ukraine's Reforms for Governance (SURGe)**

**Project office name: Deinstitutionalization Reform Project Office (DIRPO)**

**Governmental partner: Ministry of Social Policy**

**Position: Legal Advisor**

ToR Date of Issuance:	October 18, 2019
Due Date for Applications:	November 01, 2019

*Agriteam is committed to provide equal employment opportunity for all employees and applicants on the basis of merit.*

### **About Agriteam Canada:**

Agriteam Canada is one of Canada's leading international development firms, providing management and technical expertise to developing and transitional country partners on projects that promote sustainable growth and meaningful opportunities for people to improve their lives. Over the past 30 years, we have implemented over 370 projects in more than 65 countries.

Agriteam has two offices in Canada and 11 offices around the world, including an office in Ukraine. Over the almost thirteen-year of Agriteam presence in Ukraine, the team successfully implemented five international technical assistance projects.

### **About the Project:**

In October 2019, Agriteam Canada launched a new five-year project in Ukraine: Support to Ukraine's Reforms for Governance (SURGe).

SURGe's Ultimate Outcome is to help the Government of Ukraine (GoU) to deliver governance and economic reforms that better respond to the needs of its citizens. To achieve this, the Project will strategically enhance and strengthen the GoU's reform management functions, namely its capacity to undertake planning and analysis of reforms that consider citizen impact, and to implement these reforms.

### **Reform initiative and position summary:**

The expert team will assist the Ukrainian Government with implementation of the National Strategy for the Reform of the Institutional Care and Upbringing of Children for 2017-2026.

The engaged experts will work close with the Ministry of Social Policy, Ministry of Health, Ministry of Education and the Commissioner's Office for Children's Rights to provide consultations and assist with the development of the necessary regulations, systems as well as building up capacity within these institutions to plan, implement and communicate reform of the institutional care and upbringing of children taking into account the international standards and best practices.



The goal of the reform initiative is to shift Ukraine's dependence on orphanages for its 105,000 orphans (95% of whom have parents) to provision of appropriate services to children and families to address their specific needs and ensure that each child is raised in a family or family-like environment.

For this reform, SURGe Project is looking for a **Legal Advisor** who will provide support in the laws and regulations development with regard to DI reform.

The expert will be based in Kyiv and will be reporting to Team Lead of the DIRPO office.

**Level of Effort:** Full time, Monday-Friday.

The duration of the contract is 2 months with a possibility of extensions (this is technical measure because of the Project's transition and does not mean that this is a short-term initiative. Contract's extension also depends on implemented deliverables during a previous deployment). For contracting, a candidate should be able to register Private Entrepreneur of the 3d group.

**Indicative duties and responsibilities (scope of work):**

1. Prepare recommendations and/or draft laws and regulations, related to the deinstitutionalization reform.
2. Provide recommendations as to potential adjustments (if necessary) in terms of the current legislation and its application, to eliminate gaps.
3. Coordinate development and conduct legal analysis of the draft of the legal documents to align it with the current national legislation and international standards.
4. Review draft regulations developed by DIRPO.

**Preferred qualifications and skills:**

1. Master's degree or equivalent in Law.
2. Strong analytical, communication and presentation skills.
3. PC literacy (PowerPoint, Project, Excel, Word, Liga and Rada proficient).
4. At least 3 years of experience in legal, regulatory and related area.
5. DI knowledge, DI international practices, children's right legislation, and full understanding of current challenges in Ukraine in this sector is a plus.
6. Experience in the child protection area (preferably).
7. Fluency in Ukrainian, English at least intermediate.

**To apply:**

Submissions must be prepared in English and delivered electronically **by 17:00 Kyiv time on November 01, 2019** to the following address: [valerijas@agriteam.ca](mailto:valerijas@agriteam.ca).

**All submissions must include:**

- 1) Applicant's CV.
- 2) Applicant's letter of interest.

Please ensure to state **Legal Advisor for DIRPO** in the e-mail subject line.

*Applications received after the indicated deadline and/or without letter of interest will not be reviewed and considered. Please note, only short-listed candidates will be contacted for follow-up. We do not welcome unsolicited phone calls.*